# **Honours Bachelor of Business** Administration–Human Resources





**Benefits of hiring** a Niagara College **Co-op student** 

#### NEW TALENT | STAFF COVERAGE | PEAK SEASON | SPECIAL PROJECTS

Four-year business degree program that focuses on human resources best practices from a strategic and tactical perspective.

## **Student Competencies:**

- > Demonstrate a general knowledge of business including marketing, information systems, economics, accounting, management practices and organizational development
- Recruit and select job applicants by posting job ads, screening applicants, interviewing candidates and checking references
- Design training and orientation programs including development, delivery > and evaluation
- > Develop and maintain employee data and manage workforce information using digital applications
- Intermediate and advanced skills in Microsoft Office programs
- Excellent written and oral business communications, research and analysis skills
- > Knowledge of Canadian employment laws, human resource ethics, health and safety requirements/legislation

### Our students have enhanced organizations in these areas:

- > Compensation and Benefits > HR Information Systems
- Contract Development
- Employee Relations
- Employment Counselling
- Employment Legislations
- Health and Safety
- > HR Coordination > Payroll
- - Recruitment
    - Training & Development

YEAR FALL TERM WINTER TERM SPRING TER   1 Study Study OPEN   2 Study Study WORK	ЭМ
2 Study Study WORK	
3 Study Study OPEN	
4 Study Study	

Co-op work term requirement is 450 hours.

### Post your employment opportunities at mycareer.niagaracollege.ca



For information about hiring, please contact us at:

905-641-2252 ext. 4165 nccareerservices@niagaracollege.ca

Ask us about the (up to)

\$3,000

Co-op Education **Tax Credit**